



Recruitment services

nfp offers a range of recruitment services that add value to your search and selection for the people with the right experience and skills.

Your needs are of paramount importance and from the outset we work to ensure they are met.

Database Search

We maintain a relational database of individuals who are seeking their next career challenge with the charity and not-for-profit sector. Some have sector experience, others bring valuable transferable skills gained in the commercial sector.

Upon instruction we conduct a fast, efficient and systematic search of our database to match suitable professionals against your selection criteria for the role. Hundreds of people register on our database each week and we regularly clean the data to ensure that it is up-to-date.

The power of the database also allows us to market your vacancy via our extensive informal networks of individual and group contacts.

Retained services

On a retained basis, our Campaign Management service delivers comprehensive support for the end-to-end management of your recruitment campaign. Each campaign is fully bespoke and we can deal with all aspects of the response.

- » Writing job descriptions and person specifications
- » Advice on salary
- » Advertisement copy, design and artwork
- » Press and Internet media booking
- » Your own recruitment campaign website
- » Response handling
- » Recommendations for interview
- » Preliminary interviews
- » Assessment Centre and psychometric testing
- » Final interviews
- » Professional referencing
- » Applicant feedback



Interim Management

Where there is an urgent need to fill your senior management position, we are able to source expert interim managers on a fixed-term or consultancy basis.

Outsourcing

Why not talk to us about out-sourcing all your recruitment to nfp? We are convinced that we can provide you with a solution that is cost-effective and that allows you to concentrate your efforts and resources where they are best spent.

Fees and charges

Our fees are negotiated assignment by assignment. We are able to work on no placement-no fee commission based on salary, or for a flat fee for an agreed level of service. Whichever option you choose, you will find our fees competitive and that the level of service provided represents excellent value for money.

Please contact us for more information:

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